

# Chaddlewood Primary School



## School uniform policy

<b>Approved by:</b>	Sarah King	<b>Date:</b> January 2023
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## Introduction

We believe that school uniforms help to promote:

- Helps to create a sense of community and belonging towards the school
- Identifies pupils with the school
- Supports the school's commitment to inclusion
- Prevents pupils from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart, and designed with health and safety in mind
- Is considered to be good value for money

At Chaddlewood Primary, it is Trust and school policy that all our children should wear our school uniform and take pride in their appearance. Our uniform is designed to be simple, smart and practical. We believe that presenting a smart and tidy appearance is a very important life skill and helps create a strong ethos within the school. Please support us by ensuring your child wears the correct uniform. **We strongly advise that all garments are clearly named.**

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable

- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost . We have calculated that a full set of uniform, including PE kit, for a Year 6 child, is available for £16.25
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. **We do not require jumpers or cardigans to have the school log on.**
- Avoiding specific requirements, where possible, for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school uniform

Grey trousers (Not leggings or pull-up trousers)	Grey or black tights
White polo shirt (Branded are available)	Grey skirt (not a tube skirt) and length on or below the knee

Burgundy sweatshirt When bought from a supermarket the colour is burgundy but from Trutex the colour is called maroon. Burgundy fleece if desired.	Grey pinafore: length on or below the knee
Grey or black socks Short or Long white socks - girls	Maroon check summer dress (During Summer term)
Black shoes or all-black waterproof trainers. Trainer material must be waterproof; therefore, it should not be porous nor should it be made of webbing or fabric and must be completely black. This includes no white or coloured logos or laces. No boots.	

### **PE kit**

White T-shirt	Optional black tracksuit for the winter
Black shorts	Plimsolls or trainers

**Foundation children won't need their PE kit until the beginning of the Spring term.**

### **Swimming**

A one-piece costume or trunks which are not below the knee, towel and named plastic bag.

### **Jewellery**

Only watches and stud earrings may be worn at school. On the grounds of safety, these must be removed for P.E., this includes games and swimming. Rings, necklaces and bracelets are not to be worn. This policy applies equally to boys and girls.

### **4.2 Where to purchase it**

- Trutex Schoolwear at Unit 3, Sugar Mill Retail Park, Billacombe Road, Plymouth. Tel: 01752 491353 where you can purchase all uniform for your child. We advise that you place your orders with them as soon as possible to ensure that you receive delivery before your child starts school.
- Alternatively, you can order and purchase uniform directly through [www.myclothing.com](http://www.myclothing.com), previously Tesco.
- We also have a stock of good condition second-hand uniform available for a small cost. Please contact the school if you would like to see what is available or email [friends@chaddlewoodschool.org.uk](mailto:friends@chaddlewoodschool.org.uk)
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## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition and fits

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Managed with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **6. Monitoring arrangements**

This policy will be reviewed by the Headteacher.

## **7. Links to other policies**

This policy is linked to our:

- Relationship and Behaviour Policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy